

**MASTER AGREEMENT
WAGE & BENEFIT ADDENDUM**

Between

LOCAL UNION NO. 272, MIAMI, FLORIDA
LOCAL UNION NO. 402, WEST PALM BEACH, FLORIDA

Of the

**INTERNATIONAL ASSOCIATION OF BRIDGE,
STRUCTURAL, ORNAMENTAL, AND REINFORCING IRONWORKERS**

And

SOUTHEASTERN COUNCIL OF IRONWORKER
EMPLOYERS, INC.

OCTOBER 1, 2007 through SEPTEMBER 30, 2010

MASTER AGREEMENT
WAGE AND BENEFIT ADDENDUM

All wages and benefits become effective the first full pay period beginning on or after the dates indicated herein below:

Ironworkers Local Union 272
JOURNEYMAN & FOREMAN WAGES & BENEFITS

DATE	WAGES	HEALTH	PENSION	JATC	IMPACT*	MCF	FRINGE		TOTAL
1-OCT-2007	\$28.20	\$3.55	\$2.78	\$0.25	\$0.04	\$0.05			\$34.87
1-OCT-2008	\$29.70	\$3.55	\$2.78	\$0.25	\$0.04	\$0.05			\$36.37
1-OCT-2009	\$31.20	\$3.55	\$2.78	\$0.25	\$0.04	\$0.05			\$37.87
FOREMAN WAGES = JOURNEYMAN WAGES PLUS									\$2.00
GENERAL FOREMAN WAGES = JOURNEYMAN WAGES PLUS									\$4.00
DIVING PAY 0 TO 33 FEET DEEP ADD \$40.00 RENTAL PLUS									\$5.00
DIVING PAY 33 TO 66 FEET DEEP ADD \$40.00 RENTAL PLUS									\$5.00
OVER 66 FEET DEEP ADD - AS MUTUALLY AGREED BETWEEN DIVER AND EMPLOYER									
CONFINED LATERAL PENETRATION DIVES 0 TO 25 FEET ADD \$40.00 RENTAL PLUS									\$5.00
CONFINED LATERAL PENETRATION DIVES OVER 25 FEET - AS MUTUALLY AGREED BETWEEN DIVER AND EMPLOYER									
SHIFT PREMIUM FOR 2ND AND 3RD SHIFTS ADD									\$0.50
<i>* N'JATC AND iii HAVE BEEN COMBINED ARE ARE NOW LISTED AS IMPACT.</i>									

Ironworkers Local Union 402
JOURNEYMAN & FOREMAN WAGES & BENEFITS

DATE	WAGES	HEALTH	PENSION	JATC	IMPACT*	MCF	ANNUITY		TOTAL
1-OCT-2007	\$25.92	\$3.65	\$3.00	\$0.50	\$0.04	\$0.05	\$1.50		\$34.71
1-OCT-2008	\$27.42	\$3.65	\$3.00	\$0.50	\$0.04	\$0.05	\$1.50		\$36.16
1-OCT-2009	\$28.92	\$3.65	\$3.00	\$0.50	\$0.04	\$0.05	\$1.50		\$37.66
FOREMAN WAGES = JOURNEYMAN WAGES PLUS									\$2.00
GENERAL FOREMAN WAGES = JOURNEYMAN WAGES PLUS									\$4.00
DIVING PAY 0 TO 33 FEET DEEP ADD \$40.00 RENTAL PLUS									\$5.00
DIVING PAY 33 TO 66 FEET DEEP ADD \$40.00 RENTAL PLUS									\$5.00
OVER 66 FEET DEEP ADD - AS MUTUALLY AGREED BETWEEN DIVER AND EMPLOYER									
CONFINED LATERAL PENETRATION DIVES 0 TO 25 FEET ADD \$40.00 RENTAL PLUS									\$5.00
CONFINED LATERAL PENETRATION DIVES OVER 25 FEET - AS MUTUALLY AGREED BETWEEN DIVER AND EMPLOYER									
SHIFT PREMIUM FOR 2ND AND 3RD SHIFTS ADD									\$0.50
<i>* N'JATC AND iii HAVE BEEN COMBINED ARE ARE NOW LISTED AS IMPACT.</i>									

Local 272
 MASTER AGREEMENT
 Wage and Benefit Addendum October 1, 2007

October 1, 2007 through September 30, 2010

Apprentice Payscale Local 272:

October 1, 2007

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH*	PENSION	JATC	IMPACT	MCF	TOTAL
1ST 6 MONTHS (1,000 HOURS)	50%	\$14.10	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$15.19
2ND 6 MONTHS (1,000 HOURS)	55%	\$15.51	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$16.60
3RD 6 MONTHS (1,000 HOURS)	60%	\$16.92	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$18.01
4TH 6 MONTHS (1,000 HOURS)	65%	\$18.33	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$22.22
5TH 6 MONTHS (1,000 HOURS)	70%	\$19.74	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$23.63
6TH 6 MONTHS (1,000 HOURS)	75%	\$21.15	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$25.04
7TH 6 MONTHS (1,000 HOURS)	80%	\$22.56	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$26.45
8TH 6 MONTHS (1,000 HOURS)	85%	\$23.97	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$27.86
9TH 6 MONTHS (1,000 HOURS)	90%	\$25.38	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$29.27
10TH 6 MONTHS (1,000 HOURS)	95%	\$26.79	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$30.68

October 1, 2007 through September 30, 2010

Apprentice Payscale Local 402:

October 1, 2007

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH*	PENSION	JATC	IMPACT	MCF	ANNUITY	TOTAL
1ST 6 MONTHS (1,000 HOURS)	60%	\$15.55	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.00	\$17.89
2ND 6 MONTHS (1,000 HOURS)	65%	\$16.84	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.08	\$19.26
3RD 6 MONTHS (1,000 HOURS)	70%	\$18.14	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.15	\$20.63
4TH 6 MONTHS (1,000 HOURS)	75%	\$19.44	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.23	\$24.91
5TH 6 MONTHS (1,000 HOURS)	80%	\$20.74	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.30	\$26.28
6TH 6 MONTHS (1,000 HOURS)	85%	\$22.03	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.38	\$27.65
7TH 6 MONTHS (1,000 HOURS)	90%	\$23.33	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.45	\$29.02
8TH 6 MONTHS (1,000 HOURS)	95%	\$24.62	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.50	\$30.36

October 1, 2007 through September 30, 2010
Apprentice Payscale Local 272:
October 1, 2008

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH*	PENSION	JATC	IMPACT	MCF	TOTAL
1ST 6 MONTHS (1,000 HOURS)	50%	\$14.85	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$15.94
2ND 6 MONTHS (1,000 HOURS)	55%	\$16.34	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$17.43
3RD 6 MONTHS (1,000 HOURS)	60%	\$17.82	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$18.91
4TH 6 MONTHS (1,000 HOURS)	65%	\$19.31	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$23.20
5TH 6 MONTHS (1,000 HOURS)	70%	\$20.79	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$24.68
6TH 6 MONTHS (1,000 HOURS)	75%	\$22.28	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$26.17
7TH 6 MONTHS (1,000 HOURS)	80%	\$23.76	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$27.65
8TH 6 MONTHS (1,000 HOURS)	85%	\$25.25	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$29.14
9TH 6 MONTHS (1,000 HOURS)	90%	\$26.73	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$30.62
10TH 6 MONTHS (1,000 HOURS)	95%	\$28.22	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$32.11

October 1, 2007 through September 30, 2010
Apprentice Payscale Local 402:
October 1, 2008

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH*	PENSION	JATC	IMPACT	MCF	ANNUITY	TOTAL
1ST 6 MONTHS (1,000 HOURS)	60%	\$16.07	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.00	\$18.41
2ND 6 MONTHS (1,000 HOURS)	65%	\$17.40	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.08	\$19.82
3RD 6 MONTHS (1,000 HOURS)	70%	\$18.74	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.15	\$21.23
4TH 6 MONTHS (1,000 HOURS)	75%	\$20.08	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.23	\$25.55
5TH 6 MONTHS (1,000 HOURS)	80%	\$21.42	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.30	\$26.96
6TH 6 MONTHS (1,000 HOURS)	85%	\$22.76	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.38	\$28.38
7TH 6 MONTHS (1,000 HOURS)	90%	\$24.10	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.45	\$29.79
8TH 6 MONTHS (1,000 HOURS)	95%	\$25.44	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.50	\$31.18

Apprentice Payscale Local 272:
October 1, 2009

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH*	PENSION	JATC	IMPACT	MCF	TOTAL
1ST 6 MONTHS (1,000 HOURS)	50%	\$15.60	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$16.69
2ND 6 MONTHS (1,000 HOURS)	55%	\$17.16	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$18.25
3RD 6 MONTHS (1,000 HOURS)	60%	\$18.72	\$0.75	\$0.00	\$0.25	\$0.04	\$0.05	\$19.81
4TH 6 MONTHS (1,000 HOURS)	65%	\$20.28	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$24.17
5TH 6 MONTHS (1,000 HOURS)	70%	\$21.84	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$25.73
6TH 6 MONTHS (1,000 HOURS)	75%	\$23.40	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$27.29
7TH 6 MONTHS (1,000 HOURS)	80%	\$24.96	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$28.85
8TH 6 MONTHS (1,000 HOURS)	85%	\$26.52	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$30.41
9TH 6 MONTHS (1,000 HOURS)	90%	\$28.08	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$31.97
10TH 6 MONTHS (1,000 HOURS)	95%	\$29.64	\$3.55	\$0.00	\$0.25	\$0.04	\$0.05	\$33.53

Apprentice Payscale Local 402:
October 1, 2009

APPRENTICE CLASSIFICATION	%	WAGE	HEALTH*	PENSION	JATC	IMPACT	MCF	ANNUITY	TOTAL
1ST 6 MONTHS (1,000 HOURS)	60%	\$16.58	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.00	\$18.92
2ND 6 MONTHS (1,000 HOURS)	65%	\$17.96	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.08	\$20.38
3RD 6 MONTHS (1,000 HOURS)	70%	\$19.34	\$0.75	\$0.00	\$0.50	\$0.04	\$0.05	\$1.15	\$21.83
4TH 6 MONTHS (1,000 HOURS)	75%	\$20.72	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.23	\$26.19
5TH 6 MONTHS (1,000 HOURS)	80%	\$22.10	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.30	\$27.64
6TH 6 MONTHS (1,000 HOURS)	85%	\$23.48	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.38	\$29.10
7TH 6 MONTHS (1,000 HOURS)	90%	\$24.86	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.45	\$30.55
8TH 6 MONTHS (1,000 HOURS)	95%	\$26.24	\$3.65	\$0.00	\$0.50	\$0.04	\$0.05	\$1.50	\$31.98