

**GREATER SOUTH FLORIDA AGREEMENT**

**SUNCOAST ADDENDUM**

(As amended and restated October 1, 2004)

**BETWEEN**

**LOCAL UNION NO. 272, MIAMI FLORIDA**  
**LOCAL UNION NO. 402, WEST PALM BEACH, FLORIDA**

**Of the**

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,  
ORNAMENTAL, AND REINFORCING IRONWORKERS**

**AND**

**SOUTHEASTERN COUNCIL OF IRONWORKER EMPLOYERS,**  
**INC.**

**OCTOBER 1, 2007 THROUGH SEPTEMBER 30, 2010**

## **GREATER SOUTH FLORIDA AGREEMENT – SUNCOAST ADDENDUM**

This Agreement, made and entered into this first day of January 23, 2003 by and as later amended October 1, 2007 between:

**IRONWORKERS LOCAL UNION NO. 272 - MIAMI, FLORIDA**  
**IRONWORKERS LOCAL UNION NO. 402 – WEST PALM BEACH, FLORIDA**

*Of the*  
**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND  
REINFORCING IRONWORKERS  
AND  
SOUTHEASTERN COUNCIL OF IRONWORKER EMPLOYERS, INC.**

### **ARTICLE 1 – PREAMBLE**

This **ADDENDUM** is intended by the parties to be applicable to the Employer's Work limited to Commercial Work performed by the Employer in the Suncoast Area of the State of Florida , encompassing the entire counties of Collier and Lee. This Suncoast Addendum is supplementary to and dependent upon the Greater South Florida Agreement (amended and restated October 1, 2003). It is agreed that this Agreement shall at all times run concurrent with, and shall only be effective so long as the Greater South Florida Agreement is in effect. This Addendum does not include, but not by way of limitation, the type of work generally performed under Project Agreements, General Presidents' Agreements, Rebar Addendum or "Union Only" projects.

### **ARTICLE 2 – WAGE RATES AND FRINGE BENEFITS**

**2.1.** – All benefits shall be paid on a straight time basis, on all hours worked, and remitted to the Fund Escrow Agent on forms provided by the Union. Effective the first full payroll period on or after date of this Addendum the hourly rate for wages and benefits for each hour worked shall be as indicated herein below:

**2.2** – No Holiday can be used as a make up day. On an 5-8 work week anything over 32 hours is time and one half per hour. On a 4-10 work week anything over 30 hours is time and one half.

**2.3** – If an Employee is hired mid week and thru no fault of his own has not obtained 40 hours and works Friday in a 4-10 schedule or Saturday in a 5-8 schedule the new hire will be paid time and one half.

### **ARTICLE 3 – GENERAL WORKING RULES**

**3.1 – COFFEE BREAKS:** There shall be one 15 minute coffee break or rest break period in the morning. When either a regular scheduled eight or nine-hour shift is in effect and works ten hours or more, there shall be a 15 minute break in the afternoon as well. When a regular ten-hour or longer shift is in effect, there shall be a 15 minute break in the afternoon.

1. The Wage Tables attached will become effective the first full pay period starting on or after October 1, 2007.
2. The Wage Tables attached will remain in effect through September 30, 2010.
3. Note that the Wage Tables on apply for work performed under the scope of the Suncoast Agreement and not covered by the scope of a specialty addendum to the Greater South Florida Agreement (the Rebar Addendum, for example).

**EFFECTIVE OCTOBER 1, 2007**

**JOURNEYMEN WAGES**

<b>LOCAL 272</b>	<b>WAGES</b>	<b>HEALTH</b>	<b>PENSION</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>10-01-2007</b>	<b>\$19.55</b>	<b>\$3.55</b>	<b>\$1.78</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$25.22</b>
<b>04-01-2008</b>	<b>\$19.95</b>	<b>\$3.55</b>	<b>\$1.78</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$25.62</b>
<b>10-01-2008</b>	<b>\$20.40</b>	<b>\$3.55</b>	<b>\$1.78</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$26.07</b>
<b>04-01-2009</b>	<b>\$20.85</b>	<b>\$3.55</b>	<b>\$1.78</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$26.52</b>
<b>10-01-2009</b>	<b>\$21.35</b>	<b>\$3.55</b>	<b>\$1.78</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$27.02</b>
<b>04-01-2010</b>	<b>\$21.85</b>	<b>\$3.55</b>	<b>\$1.78</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$27.52</b>

**APPRENTICES**

**Effective first full pay period starting on or after October 1, 2007**

<b>APPRENTICE CLASSIFICATION</b>	<b>%</b>	<b>Wage</b>	<b>** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
1 <sup>ST</sup> 6 MONTHS (1,000 HOURS)	50%	\$11.60	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$12.69
2 <sup>ND</sup> 6 MONTHS (1,000 HOURS)	55%	\$12.76	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$13.85
3 <sup>RD</sup> 6 MONTHS (1,000 HOURS)	60%	\$13.92	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$15.01
4 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	65%	\$15.08	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$18.97
5 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	70%	\$16.24	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$20.13
6 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	75%	\$17.40	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$21.29
7 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	80%	\$18.56	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$22.45
8 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	85%	\$19.72	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$23.61

**\* Effective June 1, 2007 Health and Welfare will be seventy five (\$.75) cents per hour**

**Effective first full pay period starting on or after October 1, 2007**

**NON - JOURNEYMEN**

	<b>Wage</b>	<b>*** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
1 <sup>ST</sup>	\$10.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$11.49
2 <sup>ND</sup>	\$11.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$12.49
3 <sup>RD</sup>	\$12.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$13.49
4 <sup>TH</sup>	\$13.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$14.49
5 <sup>TH</sup>	\$14.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$15.49
6 <sup>TH</sup>	\$15.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$16.49
7 <sup>TH</sup>	\$16.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$17.49
8 <sup>TH</sup>	\$17.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$18.49
9 <sup>TH</sup>	\$18.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$19.49
10 <sup>TH</sup>	\$19.40	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$20.49

**APPRENTICES**

**Effective first full pay period starting on or after April 1, 2008**

<b>APPRENTICE CLASSIFICATION</b>	<b>%</b>	<b>Wage</b>	<b>** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup> 6 MONTHS (1,000 HOURS)</b>	<b>50%</b>	<b>\$11.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$12.89</b>
<b>2<sup>ND</sup> 6 MONTHS (1,000 HOURS)</b>	<b>55%</b>	<b>\$12.98</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.07</b>
<b>3<sup>RD</sup> 6 MONTHS (1,000 HOURS)</b>	<b>60%</b>	<b>\$14.16</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$15.25</b>
<b>4<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>65%</b>	<b>\$15.34</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$19.23</b>
<b>5<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>70%</b>	<b>\$16.52</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$20.41</b>
<b>6<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>75%</b>	<b>\$17.70</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$21.59</b>
<b>7<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>80%</b>	<b>\$18.88</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$22.77</b>
<b>8<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>85%</b>	<b>\$20.06</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$23.95</b>

**\* Effective June 1, 2007 Health and Welfare will be seventy five (\$.75) cents per hour**

**Effective first full pay period starting on or after April 1, 2008**

**NON - JOURNEYMEN**

	<b>Wage</b>	<b>*** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup></b>	<b>\$10.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$11.89</b>
<b>2<sup>ND</sup></b>	<b>\$11.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$12.89</b>
<b>3<sup>RD</sup></b>	<b>\$12.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$13.89</b>
<b>4<sup>TH</sup></b>	<b>\$13.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.89</b>
<b>5<sup>TH</sup></b>	<b>\$14.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$15.89</b>
<b>6<sup>TH</sup></b>	<b>\$15.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$16.89</b>
<b>7<sup>TH</sup></b>	<b>\$16.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$17.89</b>
<b>8<sup>TH</sup></b>	<b>\$17.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$18.89</b>
<b>9<sup>TH</sup></b>	<b>\$18.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$19.89</b>
<b>10<sup>TH</sup></b>	<b>\$19.80</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$20.89</b>

**APPRENTICES**

**Effective first full pay period starting on or after October 1, 2008**

<b>APPRENTICE CLASSIFICATION</b>	<b>%</b>	<b>Wage</b>	<b>** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup> 6 MONTHS (1,000 HOURS)</b>	<b>50%</b>	<b>\$12.02</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$13.11</b>
<b>2<sup>ND</sup> 6 MONTHS (1,000 HOURS)</b>	<b>55%</b>	<b>\$13.23</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.32</b>
<b>3<sup>RD</sup> 6 MONTHS (1,000 HOURS)</b>	<b>60%</b>	<b>\$14.43</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$15.52</b>
<b>4<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>65%</b>	<b>\$15.63</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$19.52</b>
<b>5<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>70%</b>	<b>\$16.83</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$20.72</b>
<b>6<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>75%</b>	<b>\$18.03</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$21.92</b>
<b>7<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>80%</b>	<b>\$19.24</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$23.13</b>
<b>8<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>85%</b>	<b>\$20.44</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$24.33</b>

**\* Effective June 1, 2007 Health and Welfare will be seventy five (\$.75) cents per hour**

**Effective first full pay period starting on or after October 1, 2008**

**NON - JOURNEYMEN**

	<b>Wage</b>	<b>*** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup></b>	<b>\$11.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$12.34</b>
<b>2<sup>ND</sup></b>	<b>\$12.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$13.34</b>
<b>3<sup>RD</sup></b>	<b>\$13.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.34</b>
<b>4<sup>TH</sup></b>	<b>\$14.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$15.34</b>
<b>5<sup>TH</sup></b>	<b>\$15.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$16.34</b>
<b>6<sup>TH</sup></b>	<b>\$16.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$17.34</b>
<b>7<sup>TH</sup></b>	<b>\$17.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$18.34</b>
<b>8<sup>TH</sup></b>	<b>\$18.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$19.34</b>
<b>9<sup>TH</sup></b>	<b>\$19.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$20.34</b>
<b>10<sup>TH</sup></b>	<b>\$20.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$21.34</b>

**APPRENTICES**

**Effective first full pay period starting on or after April 1, 2009**

<b>APPRENTICE CLASSIFICATION</b>	<b>%</b>	<b>Wage</b>	<b>** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup> 6 MONTHS (1,000 HOURS)</b>	<b>50%</b>	<b>\$12.25</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$13.34</b>
<b>2<sup>ND</sup> 6 MONTHS (1,000 HOURS)</b>	<b>55%</b>	<b>\$13.47</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.56</b>
<b>3<sup>RD</sup> 6 MONTHS (1,000 HOURS)</b>	<b>60%</b>	<b>\$14.70</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$15.79</b>
<b>4<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>65%</b>	<b>\$15.92</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$19.81</b>
<b>5<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>70%</b>	<b>\$17.15</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$21.04</b>
<b>6<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>75%</b>	<b>\$18.37</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$22.26</b>
<b>7<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>80%</b>	<b>\$19.60</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$23.49</b>
<b>8<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>85%</b>	<b>\$20.82</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$24.71</b>

**\* Effective June 1, 2007 Health and Welfare will be seventy five (\$.75) cents per hour**

**Effective first full pay period starting on or after April 1, 2009**

**NON - JOURNEYMEN**

	<b>Wage</b>	<b>*** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup></b>	<b>\$11.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$12.79</b>
<b>2<sup>ND</sup></b>	<b>\$12.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$13.79</b>
<b>3<sup>RD</sup></b>	<b>\$13.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.79</b>
<b>4<sup>TH</sup></b>	<b>\$14.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$15.79</b>
<b>5<sup>TH</sup></b>	<b>\$15.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$16.79</b>
<b>6<sup>TH</sup></b>	<b>\$16.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$17.79</b>
<b>7<sup>TH</sup></b>	<b>\$17.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$18.79</b>
<b>8<sup>TH</sup></b>	<b>\$18.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$19.79</b>
<b>9<sup>TH</sup></b>	<b>\$19.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$20.79</b>
<b>10<sup>TH</sup></b>	<b>\$20.70</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$21.79</b>

**APPRENTICES**

**Effective first full pay period starting on or after October 1, 2009**

<b>APPRENTICE CLASSIFICATION</b>	<b>%</b>	<b>Wage</b>	<b>** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup> 6 MONTHS (1,000 HOURS)</b>	<b>50%</b>	<b>\$12.50</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$13.59</b>
<b>2<sup>ND</sup> 6 MONTHS (1,000 HOURS)</b>	<b>55%</b>	<b>\$13.75</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.84</b>
<b>3<sup>RD</sup> 6 MONTHS (1,000 HOURS)</b>	<b>60%</b>	<b>\$15.00</b>	<b>\$0.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$16.09</b>
<b>4<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>65%</b>	<b>\$16.25</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$20.14</b>
<b>5<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>70%</b>	<b>\$17.50</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$21.39</b>
<b>6<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>75%</b>	<b>\$18.75</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$22.64</b>
<b>7<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>80%</b>	<b>\$20.00</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$23.89</b>
<b>8<sup>TH</sup> 6 MONTHS (1,000 HOURS)</b>	<b>85%</b>	<b>\$21.25</b>	<b>\$3.55</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$25.14</b>

**\* Effective June 1, 2007 Health and Welfare will be seventy five (\$.75) cents per hour**

**Effective first full pay period starting on or after October 1, 2009**

**NON - JOURNEYMEN**

	<b>Wage</b>	<b>*** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
<b>1<sup>ST</sup></b>	<b>\$12.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$13.29</b>
<b>2<sup>ND</sup></b>	<b>\$13.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$14.29</b>
<b>3<sup>RD</sup></b>	<b>\$14.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$15.29</b>
<b>4<sup>TH</sup></b>	<b>\$15.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$16.29</b>
<b>5<sup>TH</sup></b>	<b>\$16.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$17.29</b>
<b>6<sup>TH</sup></b>	<b>\$17.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$18.29</b>
<b>7<sup>TH</sup></b>	<b>\$18.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$19.29</b>
<b>8<sup>TH</sup></b>	<b>\$19.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$20.29</b>
<b>9<sup>TH</sup></b>	<b>\$20.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$21.29</b>
<b>10<sup>TH</sup></b>	<b>\$21.20</b>	<b>\$.75</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>\$0.04</b>	<b>\$22.29</b>

**APPRENTICES**

**Effective first full pay period starting on or after April 1, 2010**

<b>APPRENTICE CLASSIFICATION</b>	<b>%</b>	<b>Wage</b>	<b>** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
1 <sup>ST</sup> 6 MONTHS (1,000 HOURS)	50%	\$12.75	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$12.94
2 <sup>ND</sup> 6 MONTHS (1,000 HOURS)	55%	\$14.02	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$15.11
3 <sup>RD</sup> 6 MONTHS (1,000 HOURS)	60%	\$15.30	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$16.39
4 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	65%	\$16.57	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$20.46
5 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	70%	\$17.85	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$21.74
6 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	75%	\$19.12	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$23.01
7 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	80%	\$20.40	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$24.29
8 <sup>TH</sup> 6 MONTHS (1,000 HOURS)	85%	\$21.67	\$3.55	\$0.00	\$0.25	\$0.05	\$0.04	\$25.56

**\* Effective June 1, 2007 Health and Welfare will be seventy five (\$.75) cents per hour**

**Effective first full pay period starting on or after April 1, 2010**

**NON - JOURNEYMEN**

	<b>Wage</b>	<b>*** Health</b>	<b>Pension</b>	<b>JATC</b>	<b>MCF</b>	<b>IMPACT</b>	<b>TOTAL</b>
1 <sup>ST</sup>	\$12.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$13.79
2 <sup>ND</sup>	\$13.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$14.79
3 <sup>RD</sup>	\$14.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$15.79
4 <sup>TH</sup>	\$15.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$16.79
5 <sup>TH</sup>	\$16.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$17.79
6 <sup>TH</sup>	\$17.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$18.79
7 <sup>TH</sup>	\$18.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$19.79
8 <sup>TH</sup>	\$19.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$20.79
9 <sup>TH</sup>	\$20.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$21.79
10 <sup>TH</sup>	\$21.70	\$0.75	\$0.00	\$0.25	\$0.05	\$0.04	\$22.79

**Unless otherwise stated in this Addendum, all other terms and conditions shall be in accordance with the Greater South Florida Agreement.**

**In WITNESS WHEREOF, this Agreement has been executed by the parties hereto October 1, 2007 in the City of Fort Lauderdale, Broward County, State of Florida.**

**FOR THE UNIONS:**

**IRONWORKERS LOCAL UNION NO. 272**

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**Dewey Tyler, Business Manager/FST**

**FOR THE EMPLOYERS:**

**SOUTHEASTERN COUNCIL OF IRONWORKER EMPLOYERS, INC.**

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**Alexander Bergel, President**